

Republic of Tunisia
**SUPPORT TO ECONOMIC RECOVERY AND JOB
CREATION IN THE AGRI-FOOD SECTOR AND
RURAL SPACE (P174017)**

**ENVIRONMENTAL and SOCIAL
COMMITMENT PLAN (ESCP)**

Octobre 2023

The Republic of Tunisia
SUPPORT TO ECONOMIC RECOVERY AND JOB CREATION IN THE AGRI-FOOD SECTOR AND RURAL SPACE
(P174017)
ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN

1. .The International Bank for Reconstruction and Development hereinafter the Bank has agreed to provide financing through a Grant Agreement to the *Union Tunisienne de Solidarité Sociale (UTSS)* for the implementation of the Support to economy recovery and job creation in the Agri-food sector and Rural space Project (the **Project**).
2. UTSS will implement material measures and actions so that the Project is implemented in accordance with the World Bank Environmental and Social Standards (**ESSs**). This Environmental and Social Commitment Plan (**ESCP**) sets out a summary of the material measures and actions.
3. Where the ESCP refers to specific plans or other documents, whether they have already been prepared or are to be developed, the ESCP requires compliance with all provisions of such plans or other documents. In particular, the ESCP requires compliance with the provisions set out in the Project's Stakeholder Engagement Plan (SEP), the Environmental and Social Management Framework (ESMF) and Labor Management Procedures (LMP) developed by UTSS, and the Environmental and Social Management Plans (ESMPs), to be developed by the beneficiaries of the Matching Grant Program to be prepared before any commencement of works.
4. The table below summarizes the material measures and actions that are required as well as the timing of the material measures and actions. UTSS is responsible for compliance with all requirements of the ESCP even when implementation of specific measures and actions is conducted by the UTSS referenced in 1. above.
5. Implementation of the material measures and actions set out in this ESCP will be monitored and reported to the Bank by the Borrower as required by the ESCP and the conditions of the legal agreement, and the Bank will monitor and assess progress and completion of the material measures and actions throughout implementation of the Project.
6. As agreed by the Bank and the UTSS, this ESCP may be revised from time to time during Project implementation, to reflect adaptive management of Project changes and unforeseen circumstances or in response to assessment of Project performance conducted under the ESCP itself. In such circumstances, the UTSS will propose changes to be approved by the Bank and will update the ESCP to reflect such changes. Agreement on changes to the ESCP will be documented through the exchange of letters signed between the Bank and UTSS. UTSS will promptly disclose the updated ESCP.
7. Where Project changes, unforeseen circumstances, or Project performance result in changes to the risks and impacts during Project implementation, the Borrower shall provide additional funds, if needed, to implement actions and measures to address such risks and impacts.

Summary of the Material Measures and Actions to Mitigate the Project's Potential Environmental and Social Risks and Impacts		Timeframe	RESPONSIBLE ENTITY/AUTHORITY
	REGULAR REPORTING: Prepare and submit to the Bank regular monitoring reports on the environmental, social, health and safety (ESHS) performance of the Project, including but not limited to the implementation of the ESCP, status of preparation and implementation of E&S documents required under the ESCP, stakeholder engagement activities, and functioning of the grievance mechanism(s).	<i>Six-monthly throughout Project implementation as part of Project progress reports.</i>	UTSS
	INCIDENTS AND ACCIDENTS NOTIFICATION: Promptly notify the Bank of any incident or accident related to the Project or associated sub-projects, which have, or are likely to have, a significant adverse effect on the environment, the affected communities, the public or workers. Provide sufficient detail regarding the incident or accident, indicating immediate measures taken or that are planned to be taken to address it, and any information provided by any contractor and supervising entity, as appropriate. Subsequently, as per the Bank's request, prepare a report on the incident or accident and propose any measures to prevent its recurrence.	<i>Promptly after taking notice of the incident or accident and at the latest five days after such events. Provide the Bank with a summary report that includes a description and root cause analysis of the incident or accident and the mitigation or prevention measures no later than 20 days after such incident or accident.</i>	UTSS
ESS 1: ASSESSMENT AND MANAGEMENT OF ENVIRONMENTAL AND SOCIAL RISKS AND IMPACTS			
1.1	LIST OF ACTIVITIES THAT ARE NOT ELIGIBLE FOR FINANCING: The following activities will not be eligible for project financing: <ul style="list-style-type: none"> a) Activities that have a significant, unprecedented and irreversible impact on the health and safety of communities (that involve change of land use, that can provoke floods, or that can expose communities to important pathogens. b) Activities that have significant, unprecedented and irreversible impacts on natural habitats, critical habitats and species that are in critical danger of extinction as per the red list of the IUCN c) Activities that score "substantial" and above as per the screening sheet of the ESMF d) Activities that require land acquisition e) Exclusion list of activities, as provided by the FIDS 	<i>During the selection process of the beneficiaries of the matching grant</i>	UTSS
1.2	ORGANIZATIONAL STRUCTURE: Establish an organizational structure with qualified staff to support management of E&S risks, appointment of one E&S focal point at the PMU level. This focal point will be responsible of the day to day implementation of ESMF. Maintain as necessary	<i>An organizational structure including the E&S focal point will be established within 30 days after Project effectiveness.</i>	UTSS

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	throughout Project implementation.	<p><i>The organizational structure, including the specialist, should be maintained throughout Project implementation.</i></p> <p>ES Focal point operational starting from 01/08/2023</p>	
1.3	ENVIRONMENTAL AND SOCIAL ASSESSMENT: Implement the environmental and social Framework (ESMF)	<i>ESMF will be implemented throughout the Project implementation</i>	UTSS
1.4	<p>MANAGEMENT TOOLS AND INSTRUMENTS: UTSS will screen the environmental and social impacts of the proposed sub-projects in accordance with the Environmental and Social Management Framework (ESMF) prepared for the Project. UTSS will ensure that matching grant beneficiaries, prepare and adopt Environmental and Social Impact assessments (ESIAs) or Environmental and Social Management Plans (ESMPs) or Pesticide Management Plans (PMPs) appropriate to each subproject, which include measures on labor conditions, occupational health and safety, community health and safety, information disclosure and grievance mechanism, in a manner acceptable to the Bank. All E&S components are clearly subject to information with beneficiaries and recommendations included in the tools used for finalizing investment dossiers and in the contract that is signed between beneficiary and operator.</p>	<p><i>Before the selection of the matching grant beneficiaries.</i></p> <p><i>The instruments (ESIAs, ESMPs, PMPs) must be reviewed and cleared by the Bank before the commencement of works at any of the sub-projects' sites. Once approved, the ESIAs, ESMPs, PMPs are carried out throughout Project implementation</i></p>	UTSS
1.5	<p>MANAGEMENT OF CONTRACTORS AND SERVICE PROVIDERS: UTSS will ensure that matching grant beneficiaries develop and implement measures for managing contractors, subcontractors and service providers that comply with ESS2 at the level of each subproject. UTSS will review the bidding documents and contractual agreements between the matching grant beneficiaries and contractors, sub-contractors and service providers to ensure it includes the appropriate measures together with noncompliance remedies. UTSS will supervise the implementation of the ESMP and the environmental and social clauses during the implementation of the sub-projects.</p>	<p><i>Prior to the preparation of procurement documents.</i></p> <p><i>Supervise contractors throughout Project implementation.</i></p>	UTSS

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1.6	PERMIT, CONSENTS AND AUTHORIZATIONS: UTSS will ensure that matching grant beneficiaries comply or cause to comply, as appropriate, with the conditions established in these permits, consents and authorizations from national authorities throughout Project implementation.	<i>Before any commencement of works or initiation of activities when required permits, consents and/or authorizations.</i>	UTSS
1.7	CAPACITY BUILDING PLAN: UTSS will prepare and implement an E&S Capacity Building Plan for UTSS staff and matching grant beneficiaries that shall include clear timeframe and budget for its implementation	<i>Two months after project effectiveness</i>	UTSS
ESS 2: LABOR AND WORKING CONDITIONS			
2.1	LABOR MANAGEMENT PROCEDURES: UTSS will have in place and maintain appropriate labor management procedures, including procedures relating to working conditions and terms of employment, nondiscrimination and equal opportunity, the prohibition of sexual harassment and sexual exploitation and abuse, grievance mechanisms and occupational health and safety.	<i>The LMP will be implemented throughout the Project implementation</i>	UTSS
2.2	GRIEVANCE MECHANISM FOR PROJECT WORKERS UTSS will maintain, and operate a grievance mechanism for Project workers, as described in the LMP and consistent with ESS2.	Grievance mechanism operational prior to the start of project activities	UTSS
2.3	OCCUPATIONAL HEALTH AND SAFETY (OHS) MEASURES UTSS will ensure that matching grant beneficiaries will prepare and implement Occupational Health and Safety (OHS) measures for all subprojects that include among others, measures to prevent the contraction and dissemination of COVID. These measures will include a plan to train workers and train project workers involved in the implementation of subprojects.	Prior to the commencement of works at any of the sites.	UTSS

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ESS 3: RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT			
3.1	<p>RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT: UTSS will ensure that matching grant beneficiaries put in place resource efficiency and pollution prevention and management measures will be covered under the ESMP to be prepared under 1.4 above.</p>	<p>Prior to the commencement of works</p> <p>The plans must be reviewed and cleared by the Bank before commencement of works at any of the sites.</p> <p>The plans will be implemented throughout project implementation</p>	UTSS
3.2	<p>MANAGEMENT OF WASTE AND HAZARDOUS MATERIALS: UTSS will ensure that matching grant beneficiaries put in place will develop and implement measures and actions to manage waste and hazardous materials covered under the ESMPs/ESISs to be prepared under 1.4 above.</p>	<p>Prior to the commencement of works</p> <p>The plans must be reviewed and cleared by the Bank before commencement of works at any of the sites.</p> <p>The plans will be implemented throughout project implementation</p>	UTSS
ESS 4: COMMUNITY HEALTH AND SAFETY			
4.1	<p>COMMUNITY HEALTH AND SAFETY: UTSS will ensure that matching grant beneficiaries develop and implement measures and actions to manage risks related to Community Health and Safety including traffic and road safety risks, labor influx risks, gender-based violence and sexual exploitation and abuse risks. These risks will be covered under ESMPs/ESISs to be prepared under 1.4 above.</p>	<p>Prior to the commencement of works</p> <p>The plans must be reviewed and cleared by the Bank before commencement of works at any of the sites.</p> <p>The plans will be implemented throughout project implementation</p>	UTSS

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ESS 5: LAND ACQUISITION, RESTRICTIONS ON LAND USE AND INVOLUNTARY			
ESS 6: BIODIVERSITY CONSERVATION AND SUSTAINABLE MANAGEMENT OF LIVING NATURAL			
6.1	BIODIVERSITY RISKS AND IMPACTS: UTSS will ensure that matching grant beneficiaries develop and implement measures and actions to manage risks related to Biodiversity including implementation of remedies measures and actions for biodiversity protection will be covered under ESMPs/ESISs to be prepared under 1.4 above	<p><i>Prior to the commencement of works</i></p> <p><i>The plans must be reviewed and cleared by the Bank before commencement of works at any of the sites.</i></p> <p><i>The plans will be implemented throughout project implementation</i></p>	UTSS
ESS 7: INDIGENOUS PEOPLES/SUB-SAHARAN AFRICAN HISTORICALLY UNDERSERVED TRADITIONAL LOCAL COMMUNITIES			
7.1	Not Relevant to the project		
ESS 8: CULTURAL HERITAGE			
8.1	Not Relevant to the project		
ESS 9: FINANCIAL INTERMEDIARIES			
9.1	Not relevant to the project		
ESS 10: STAKEHOLDER ENGAGEMENT AND INFORMATION DISCLOSURE			
10.1	SEP IMPLEMENTATION: UTSS will implement and update the SEP, if needed and will conduct consultations with matching grant beneficiaries to a level that is proportionate to the negative impacts induced by their respective subprojects. UTSS represented by the E&S Focal Point will put in place external procedures to communicate on the environmental and social matters associated with the subprojects.	<p><i>SEP to be updated throughout Project implementation</i></p> <p><i>SEP to be updated following the organization of broader consultations in the three governorates after approval of financing and throughout the project, if necessary.</i></p>	UTSS
10.2	PROJECT GRIEVANCE MECHANISM: Prepare, adopt, maintain and operate a grievance mechanism, as described in the SEP	<i>Project Grievance mechanism prepared and adopted two months after project effectiveness and maintained throughout Project implementation</i>	UTSS